



Start Smart
Australian Apprenticeships



Indigenous Employment Program
Traineeships & Apprenticeships

ON-Q Human Resources

Are you a job seeker?

- ▶ ON-Q runs pre-employment programs for Indigenous clients who are looking for work.
- ▶ School leavers through to mature age applicants are encouraged to apply.
- ▶ Traineeship and Apprenticeship positions are available across a variety of industries.
- ▶ Positions are available in the Gold Coast, Tweed and Northern Rivers regions.

*ON-Q is an Equal Opportunity Employer.
It is an offence under the NSW Child Protection Act 1998
for a person convicted of a serious sex offence to apply
for this position.*

Are you an employer looking for staff?

We have job-ready candidates looking for work. We work proactively with the community to provide greater incentives for people to participate in community activities. We provide wage assistance for those who are eligible.

I'm a jobseeker, which Industry is for me?

ON-Q has a network of employers across many industries, who need Trainees and Apprentices.

We will assist in matching you with an employer in an industry where you want to work, then an Indigenous Mentor will provide you with support.



Why ON-Q...

For job seekers, ON-Q will:

- ▶ Assist you in getting a Traineeship or Apprenticeship
- ▶ Complete all relevant paperwork
- ▶ Co-ordinate payroll, employment conditions and worker's compensation
- ▶ Co-ordinate on-the-job and off-the-job training
- ▶ Give you on going support from our Indigenous Mentor throughout your Traineeship or Apprenticeship

For employers, ON-Q will:

- ▶ Recruit appropriate applicants
- ▶ Provide a Payroll service for Apprentices and Trainees.
- ▶ Give you peace of mind in Industrial Relations matters - Awards, Superannuation and Workers Compensation
- ▶ Assist eligible employers with financial assistance workplace modifications.
- ▶ Advise on any employer incentives.

Southport

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Australia Fair Qld 4215
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southport@onqhr.com.au

Nerang

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nerang@onqhr.com.au

Miami

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Tweed Heads

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